Personnel Committee - May 13 2025 Agenda

The Personnel Committee of the Board of Trustees of the Municipal Employees' Retirement System of Louisiana meeting being held at 7937 Office Park Boulevard, Baton Rouge, Louisiana 70809 at 1:30 PM on Tuesday, May 13, 2025.

Committee Members:

Mr. Ty Carlos, Chair Mayor Scot Rhodes, Trustee Sonia Mallett, Designee, Commissioner of Administration

1. Open Meeting

1.1 Roll Call

2. Public Comment

- 2.1 Guidelines for Public Comment
- 2.2 Members of the Public May Address the Board
- 2.3 Disclosure of Conflicts
- 3. Approval of the Minutes from the Meeting held on April 2, 2025
- 4. Review Staff Compensation and Develop Recommendations for the Board
 - 4.1 Cost of Living Adjustments (COLA)
 - 4.2 Merit Increase Pool Amount
- 5. Review the Executive Director's Performance and Compensation and Develop Recommendations for the Board
- 6. Review the Organizational Chart and Determine Whether Changes Should Be Recommended
- 7. Consideration of Changes to the Pay Policy Regarding COLAs
 - 7.1 Requirement of Satisfactory Performance
 - 7.2 Discretionary for Employees with Less Than Six Months of

Service

- 8. Consideration of Changes to the Board Secretary/Office Manager Job Description
- 9. Consideration of the Personnel Committee's Performance
- 10. Review Charter of Personnel Committee
- 11. Adjournment